

## Iain Carruthers-Jones, PH.D

Lominger International Associate Iain Carruthers-Jones is managing partner of the London Office of The Talent Development Group, a leadership and organization development consulting firm.

Iain helps businesses meet the challenge of leading and managing their business across organizational, language, cultural and distance boundaries.

He works with senior management groups to develop and maintain talent management processes aimed at selecting, developing and retaining future organizational leaders.

Iain consults with operational and functional groups in the areas of leadership, executive coaching, selection and replacement planning, performance management, team development, and organizational development.

He operates on a worldwide basis. He has worked in over thirty countries in Europe, including Russia and the Ukraine, as well as North America, Asia and Australia.

Iain has 12 years of business experience in banking, pharmaceutical and health care organizations, including experience as a line manager, project director and general manager. Prior to starting his own consulting practice in 1995, he worked as a consultant with RHR International and with CRC International. He joined Acker Deboeck on 1st Jan 2002, and started The Talent Development Group 1 July, 2004.

His clients are primarily medium to very large companies in manufacturing, financial services, engineering, information technology, advertising, media, pharmaceuticals and professional services. He has even worked with a famous ballet company!

Iain is certified to use the LEADERSHIP ARCHITECT® Suite of products.

Iain holds a bachelor's degree in psychology from the University of London, a master's degree in clinical psychology from the University of Manchester and a doctorate from the University of Edinburgh. He is a Chartered Psychologist, an Associate Fellow of the British Psychological Society and a Foreign Affiliate of the American Psychological Association.

Iain's working languages are English, German and French; through his colleagues he can work in most of the main European languages, including Spanish, Flemish, Portuguese and Dutch.

You can reach Iain via the Lominger International website at [www.lominger.com](http://www.lominger.com) or at:

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