

Jane Coppenrath

Lominger International Associate Jane Coppenrath is president of Robert Coppenrath & Associates, a leadership and organization development consulting firm. Her firm helps organizations design and implement selection and development processes, build competency models, and create change strategies. She also provides executive coaching, career planning and counseling, and multi-rater feedback assessments.

Jane has 20 years of business experience at a managerial level. Prior to starting her consulting practice she was Director of Human Resources for AXA Assurances.

She consults with operational and functional groups in the areas of leadership, executive coaching, selection, performance management, team development, and organizational development. Her clients are primarily medium to very large companies in manufacturing, financial services, high tech, pharmaceuticals, distribution and health care, several of which are among the Fortune 500.

Jane is fluent in French and English, and is somewhat fluent in Spanish and Japanese.

Jane works with organizations in North America, Europe and Asia to create talent management processes aimed at selecting and developing future organizational leaders, as well as ensuring alignment of human resource practices with organizational strategy.

Her experience has permitted Jane to develop and deliver programs in areas such as performance management, selection, giving and receiving feedback, customer service, leadership development and organizational change.

She is a frequent presenter at national conferences speaking about her work in the areas of selection and leadership development. She is an Associate of Lominger, Ltd. and Master Certifier for The LEADERSHIP ARCHITECTO Suite of products.

Jane holds a degree in administration and industrial relations from École des Hautes Études Commerciales in Montréal.

You can reach Jane via the Lominger International website at www.lominger.com or at:

Robert Coppenrath & Associates
1455 Sherbrooke Street West,
Montreal, Qc, H3G 1L2
514-938-4100 Voice
514-898-3680 Cell
514-938-8553 Fax
jane@coppenrath.ca

Robert Coppenrath & Associates
120 Adelaide Street West
Suite 2500
Toronto, ON, M5H 1T1
514-938-4100 Voice
jane@coppenrath.ca

Robert Coppenrath & Associates
33 rue Masséna
La Ferté St-Aubin
45240 France
33-2-38-64-19-91 Voices
jane@coppenrath.ca