

## Martin Sutherland

Lominger International Associate  
Martin Sutherland is Global  
Managing Director of Skillbase  
Technologies.

Skillbase Technologies helps its  
clients to create People  
Intelligence© to support strategic  
talent decision making.

Martin has 17 years of consulting  
experience in banking, power  
utilities telecommunications,  
airport management, IT and  
mining. Prior to starting Skillbase  
Technologies, Martin was a  
director of a large  
Communications company and  
specialized in research projects.

Martin and the Skillbase Team  
work with clients to implement a  
comprehensive “Talent  
Registration” process. A strategic  
partnership with Lominger Inc.  
ensures that the research power  
of the Lominger competencies is  
translated into a powerful  
decision support system for top  
management.

This People Intelligence©  
platform is used to identify talent  
risks, plan development, identify  
successors, retain critical talent  
and manage strategic  
deployment according to  
business strategy.

Skillbase also provides several  
Managed Coaching programs tailored  
for high potentials, transitional  
professionals, possible “derailers” and  
problem performers.

Clients are primarily medium to very  
large companies in power utilities,  
banking, telecommunications,  
manufacturing and financial services.

Martin has managed and delivered  
projects in Africa, Europe, the Middle  
East and Central America.

He is a frequent presenter at national  
conferences in the area of talent  
management and has recently had a  
chapter published in a book on  
Human Capital best-practices. The  
chapter is titled “Chemistry,  
competencies and cooking – The art  
and science of talent management”.

He is certified to use  
ORGANIZATIONAL ARCHITECT®,  
VOICES®, and the CAREER  
ARCHITECT® Suite of products.

Martin holds a bachelor’s degree in  
philosophy and psychology and an  
honors degree in training  
management.

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