

Beth Summers PH.D.

Lominger International Associate
Beth Summers is a consultant in executive and organizational development whose career has been equally divided between in-house assignments and consulting.

Her in-house roles, after completing her dissertation research as a paid assignment for General Motors Corporation, were primarily with technology companies such as Apple Computer and Dell Computer, as vice president of executive and organizational development. She also served as director of marketing and operations for the Tom Peters' Group.

Her work with Lominger Limited, Inc. provides a pragmatic tool kit to develop leadership behaviors in ways executives can understand. Beth is one of the original Lominger Associates, and regularly draws upon her network to stay abreast of the best strategies for individual development and organizational change.

Beth's unique capabilities as an executive coach include an ability to observe and determine a company's culture, and the skills and competencies executives need to reach a higher level of achievement. Building on this, she can provide concrete and actionable feedback that is directly linked to the business at hand.

She likes to identify an executive's next "60 to 90 days of real life" and then develop an action plan which meets his/her business challenges while developing stronger executive competencies. Once results are achieved, she continues to "raise the bar of potential" leading the coached executive into levels of performance that often exceed expectations.

In addition to consulting and community activities, Beth is a speaker for organizations and conferences on such topics as:

- ROIP – How the right people practices drive bottom-line results.
- The Entrepreneurial profile...what it really takes.
- What if this is "as good as it gets?" Building personal resilience in an uncertain world.

Beth received her bachelor's degree in Sociology and Psychology from the University of California San Diego and her Ph.D. in Industrial/Organizational Psychology from Bowling Green State University, Bowling Green, Ohio.

You can reach Beth via the Lominger International website at www.lominger.com or at:

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