

## Jane E. Schenck

As a K-F Lominger International, Master Associate, Jane Schenck co-manages Catalyst Consulting, a leadership and organization development consulting firm.

Her firm's primary capabilities are consulting on all phases of talent management from linking the strategic plans to high potential development; aligning human resources practices with competency based processes and creating leadership development strategies consistent with researched based, best practices. Furthermore, they offer a variety of psychological tests, multi-rater surveys and career assessments, as well as provide feedback and development coaching.

Jane has over 25 years of organizational and leadership development experience as both an internal consultant, where prior to starting her consulting practice, she was director of organization development for Consolidated National Gas Inc.

She consults with operational and functional leadership groups in the areas of succession, high potentials, leadership development, executive coaching, selection, performance management, team development, and organizational development.

Her clients range from mid-size to large companies in healthcare, manufacturing, financial services, and professional service firms. Jane works with senior management groups to differentiate talent, assess readiness, and create job based development experiences, aimed at identifying and developing future organizational leaders. She advises on the essential challenge of coaching managers to coach, motivate and retain and assists human resource/ learning officers in planning and executing initiatives for these goals.

With education and experience in psychology, learning and development plus, instructional design, Jane has designed and delivered programs in areas including coaching for development, coaching for performance and coaching for learning agility; facilitation, team development, selection; giving and receiving feedback; leadership development, high potential assessment; plus, human resources professionals' development.

She is a member of HRPS, PHRPS, ASTD and NSPI.

She is a Master Associate, certified to certify on the LEADERSHIP ARCHITECT® Suite.

Jane holds a bachelor's degree in psychology from Seton Hill University and a master's degree/ABD in curriculum design/leadership development from the University of Pittsburgh.

You can reach Jane via the Lominger International website at [www.lominger.com](http://www.lominger.com) or at:

Catalyst Systems  
Pittsburgh, PA 15102  
412-851-9688  
[jschenck@catalystcsc.com](mailto:jschenck@catalystcsc.com)