

## Julia Wagner

Lominger International Associate, Julia Wagner, is president of WW Consulting, Inc. a leadership and organization development consulting firm.

WWC helps leaders achieve results through people, applying change management, leadership development, group development and individual/executive coaching processes. The approach is project-oriented and aimed at transferring skill and knowledge to the client organization.

WWC believes in research based, experience tested methods and tools, and is continually benchmarking core competency areas. In 2004, WWC was hired to complete a research study on leadership development practices for a 2003 Malcolm Baldrige Award Winning Company, and led a strategic planning process for developing leader benchstrength.

Julia has over 15 years of experience as an internal practitioner in Fortune 500 companies prior to starting WWC. She previously served as Manager of Business Consulting, Executive Development and Consulting, and Market Training where she reported to the CEO and supported top executives, at a Fortune 500 Financial Services Company.

Julia has concentrated industry experience in financial services, pharmaceuticals, and medical devices, and expertise in organizational change, developing leaders, results based executive coaching, competency based systems, 360 degree feedback, competency modeling and large group process and project management.

WWC clients describe Julia and WWC better than anyone:

“consistently demonstrated the ability to apply the model to my specific business needs... not just theory, WWC’s expertise enabled us to customize, and lead the implementation successfully...”

“in my 20 years I have had exposure to many professional training/consulting companies (Hewitt, Arthur Anderson) and this team is light years ahead...”

“after my work with Julia, my group went from being bottom of all sales groups, to top in one year... and, I went from being ready to walk out the door, to becoming an energized and motivated leader...”

“Julia immediately grasped the business objectives and project needs... brought process and technical expertise... and made me feel like they had skin in the game and cared about my results as much as I did...”

Julia has an MBA degree in Organizational Behavior from Drexel University, was formerly NASD Series 6 & 7 licensed, was selected for the Masters Leadership Forum with Harvard University, has worked with Noel Tichy (University of Michigan author of The Leadership Engine and many other articles and books) in leadership development/action learning research, and with Jim Robinson on Performance Consulting implementation (author of Performance Consulting).

You can reach Julia via the Lominger International website at <http://www.lominger.com> or at:

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