

## **Karen Weller**

Lominger International Associate Karen Weller is a principal with Leadership Alliance, a St. Louis-based consultancy that combines the principles of psychology with sound business practices to help organizations align their business strategy and people practices.

Over the last 14 years, Dr. Weller has helped organizations develop their leadership talent. Blending her business expertise with psychological know how, she offers a unique perspective on today's workplace.

Providing expertise in the areas of executive coaching and development, psychological assessment, team-building and 360-degree feedback she focuses on selecting and developing leaders to positively impact bottom line results.

Dr. Weller has had great success in helping "derailed" employees become assets to their organizations by helping them learn from, and use their experiences to work in more productive ways.

By assessing and analyzing bench strength, and developing sound succession planning practices, she helps organizations deploy and fully capitalize on their employee's talents.

Karen has helped companies design and deploy formal mentoring programs, leveraging the organizational wisdom of senior leaders to develop the talent of high potential employees.

Karen provides a range of services to organizations both large and small in manufacturing, technology, financial services, healthcare and others.

Dr. Weller has held an adjunct faculty position at Regis University and has been a guest lecturer at the University of Denver and Washington University. She is a member of the Gateway Industrial/Organizational Psychologists, American Psychological Association and the Division of Consulting Psychology.

Karen holds a bachelor's degree in business from Colorado State University and a master's and doctoral degree in counseling psychology from University of Denver.

You can reach Karen via the Lominger International website at [www.lominger.com](http://www.lominger.com) or at:

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