

MARK CILLI

Lominger International Associate
Mark Cilli is a managing partner of Adison & Partners, based in Parsippany, New Jersey. The firm specializes in providing complete talent management solutions for clients across an array of industries, CPG, financial services, automotive, manufacturing, pharmaceutical and professional services to name a few.

Mark has over 15 years of business experience with well known global organizations. He has served as the global leadership development director for Mars, Incorporated and as the global director of talent management for American Standard Companies. In both roles, Mark gained extensive international experience working with top executives, human resource professionals and line managers on a variety of talent and organizational issues.

Mark prides himself on his ability to demystify the art and science of talent management by introducing sound foundational concepts, backed by practical applications that all managers and employees can comprehend, support and integrate into the work environment.

Mark has expertise in the areas of performance and potential assessment, succession planning, 360 feedback, coaching, talent development, adult learning design and program delivery, employee engagement, organization design, manpower planning, interviewing, talent selection and executive recruitment.

Mark has spoken at national and international company conferences regarding the topics of leadership assessment, performance management, competency models, employee engagement and talent scorecards. He is an Associate of Lominger International and Certifier for The LEADERSHIP ARCHITECT® Suite of products.

Mark received his MBA in Management with honors from Columbia University and his BS in Accounting with honors from Montclair State University.

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