

Michelle Weitzman

Lominger International Associate, Michelle Weitzman, Ph.D. is the founder of Talent Management Experts Consulting, a consulting firm specializing in helping managers and HR practitioners manage the employee lifecycle. In particular, she specializes in bringing the science of talent management to life in practical and efficient ways.

Having worked in corporate roles, she understands the pressures facing practitioners and her solutions help bridge the gap between best practices and reality.

Prior to starting her own firm, Michelle was the Lominger Practice Manager for South America and Managing Director of Lominger Consulting, Inc., a subsidiary of Korn/Ferry International. In this capacity, she was responsible for working with companies of all sizes to implement the Lominger Suite of Tools. More specifically, she has helped companies build and implement competency models, audit and design succession planning systems, identify and develop high potentials, and has trained and certified HR practitioners on the Lominger Suite of Tools.

Her approach to implementing the Lominger Suite of tools is systemic and holistic. She brings to her clients a global view, having worked in all the major geographies, and she understands the technology demands facing HR practitioners these days. As a result, she specializes in helping companies enable best practice-based HR systems with technology.

Michelle has also worked in the employee engagement arena where she designed, administered, and analyzed the results of employee engagement surveys. At another consulting firm, she worked with clients to redesign their staffing processes for several companies in an effort to make it more streamlined and effective for both the applicants and the hiring managers.

Michelle has also held significant corporate roles. At American Express, she was the Director, Assessment and Selection and was responsible for all non-exempt hiring systems. At IBM, she served in both a line HR job profiling jobs within the Global Financing organization and as an internal survey expert.

A frequent presenter on the local and national stage, she often presents on the best practices related to succession planning, employee engagement, or on boarding.

Michelle earned both her master's and Ph.D. in industrial/organizational psychology from the University of Akron. She received her bachelor's degree in psychology from Boston College.

Michelle is certified in all of the Lominger products in the LEADERSHIP ARCHITECT® Suite of tools.

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