

## Nicole Lambrou, Ph.D.

Nicole is certified in the full suite of the Lominger Leadership Architect tools, Myers Briggs Step II and several other assessment and development tools. She is a certified New Ventures West Integral Coach, and an adjunct faculty member for their Professional Coaching Course. In addition she is a mentor for the 2011 Women's Leadership Fellows at The Impact Center.

Nicole provides leadership and organization development consulting and coaching support to organizations in the for-profit and non-profit fields. She supports entire organizations, teams, and individuals in aligning their strategy and people processes including success profiling, selection, development, performance and succession practices.

In addition, she spends about half her time coaching senior and executive leaders in building their awareness, understanding their impact and focusing their energy in various aspects of development.

Nicole works across industries and with various sized organizations across the world.

Nicole is an emeritus advisory board member of Oasis for Girls and previously served as the advisory board chair. She is a supporter of various non-profits and discounts her services to all non-profits as well as donates a percentage of her consulting and coaching services pro bono to developing non-profits in the arts and leadership fields each year.

Nicole is exploring the impact of various factors including awareness and identity on connection and creativity as a resident artist with the Red Poppy Art House (RPAH) in San Francisco. RPAH is a 2011 collaborating partner of the de Young museum's Innovation Award.

Nicole holds a PhD and MA from Hofstra University of NY, where she also served as an adjunct faculty member and a BA from Binghamton University of NY. Nicole speaks conversational Greek, beginner Spanish and Italian. She holds dual US and Cypriot citizenship and has been living in San Francisco since 2002.

You can reach Nicole via the Lominger International website at [www.lominger.com](http://www.lominger.com) or at:

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