

Randall P. White, PH.D.

Lominger International Associate
Randy White is a principal in the Executive Development Group LLC, Greensboro, NC, and an adjunct professor at the Fuqua School of Business, Duke University. He also teaches MBA students and executives at the Johnson Graduate School of Management, Cornell University.

Randy's interest in where leaders come from, how they develop, and their eventual success is borne out in his writing. As co-author of *Breaking the Glass Ceiling* and *The Future of Leadership*, he has had a major impact on the way women are viewed as leaders and the importance of less easily measured leadership skills like dealing with uncertainty. His latest book, *Relax, It's Only Uncertainty* (London: Financial Times, 2001) co-authored with Phil Hodgson, expands their earlier research on how leaders can be more effective by embracing rather than avoiding uncertainty.

Randy has also written in both popular and scientific outlets on leadership. He has a critically acclaimed piece on different types of leadership coaching (first published in the *Consulting Psychologist*). His latest works include a chapter with Sheila Kampa for the *Handbook of Organizational Consulting Psychology* and a chapter with Phil Hodgson in *The Many Facets of Leadership*.

Randy's work in leadership development regularly takes him to Canada, Europe, South America and Pacific Asia. He is a frequent speaker for a variety of industry groups, including the Institute for Management Studies, the Conference Board of the US and Canada, and the Human Resources Planning Society. He maintains an affiliation with the Center for Creative Leadership, where he spent 12 years developing programs and research on leadership.

Randy is a fellow in Division 13 (Consulting Psychologists) of the American Psychological Association and serves on their Board. He is a former board member of the American Society of Training & Development, is active on program committees of the Academy of Management and the American Psychological Association, and serves on the editorial board of *Journal of Leaders and Leadership* and as a reviewer for *Financial Times/Pearson Education*. He was a Salzburg Fellow on Women's Issues in 1997.

Randy holds an AB from Georgetown University, an MS from Virginia Tech, and a PhD from Cornell. He and his wife Katie enjoy tennis, their bearded collies, and the beach. Randy is also an avid sailor.

You can reach Randall via the Lominger International website at www.lominger.com or at:

Executive Development Group LLC
336-545-9441 phone
336-545-4491 fax
randy@edgp.com
www.edgp.com